

St. Joseph School Board Meeting

January 16, 2019

Fr. Terry, M. Bowen, S. Thomas, B. Higdon, K. Garrett, R. Medley, A. Osborne, M. Lanham, J. Crigler, N. Anderson, M. Fabek, T. Payne, M. Whiteman, E. Chavalier

Opening Prayer: Fr. Terry

Introduction of Mrs. Payne and Mrs. Whiteman

Mrs. Whiteman

- Implements the Archdiocese intervention protocol
- Implements 1:1 strategy plans and student accommodation plans
- Mrs. Whiteman provided the board with an example of the Archdiocese protocol parent letter as well as statistics on the number of students with accommodation and strategy plans
- Each student plan must be revisited each year
- Accommodation plans are reviewed every 3 years
- Organization of Title I funding
- Performs observations upon teacher request

Mrs. Payne

- SJS librarian who has also completed her degree in Special Education
- With her extra time away from the library, Mrs. Payne focuses her efforts on students with accommodation plans and is working primarily with the 2nd and 4th graders this year
- Small groups and co-teaching within the classroom
- Aids in classrooms during independent work time
- Performs observations upon teacher request

PTO Report

- Hat and t-shirt fund raiser went well, no totals to date
- Knight Out scheduled for 2/16/19
 - Increase in ticket price \$35 advanced purchase and \$40 at the door
 - Allison Osborne is supplying the food
 - DJ instead of a band this year, \$250 versus \$1500
- Next meeting scheduled for Tuesday, 1/22/19
 - Event tickets and reverse raffle tickets will be available

Development/PR

- Open house is scheduled for 1/29/19
- Ad for the open house will be featured in the KY Standard and the Pioneer News
- Sampler to feature ad for St. Joseph School after the open house

- Facebook boost purchased to reach more than 1200 additional accounts
- CEF reminders/contacting to apply prior to deadline

Principal's Report

- Professional Learning Committee is currently gathering data to drive the curriculum
- Archdiocese of Louisville may choose to drop Terra Nova testing
 - Testing may change to another form of standardized testing that is given on a more regular basis (2-3 times a year), similar to the STAR test
- St. Joseph School has been chosen for NAEP testing
 - Test to be given to 4th graders to set standards
 - Data to come out to students
 - Data organized by Mrs. Bradley
- Mrs. Sallee chosen and hired as the new 2nd grade teacher
 - She has a lot of teaching experience, especially with 3rd and 5th grades, has worked as a school counselor, is a practicing Catholic and helped with sacrament preparation at the Highlands
- The Board discussed the need for teacher support and retention
 - Mrs. Bowen is currently addressing teachers concerns and is looking into the Archdiocese guidelines regarding teacher assistance
 - No assistance can be granted unless going through CEF
 - After school care is considered a benefit and IRS regulations prohibit offering this service free of charge
 - Examples of assistance that may help
 - 50% of profits from the Father/Daughter dance can go to the cost of after school care for children of teachers
 - Sick day bank to be offered to those in need
 - After school care is currently running on a deficit
 - Costs are too cheap, need for a new strategy to be discussed at the next meeting

Pastor's Report

- 38 trees have been planted with the help of students from St. Joseph School and Bethlehem High school
- Parking lot has been planned and visual representation provided
 - Feedback received from town hall meetings
 - Plan for pick up/drop off discussed

Budget/Finance

- Income is 10% above budget
- Expenses 6% above budget

- 50% higher secondary to Beta Club hotel paid in advance
- Need for an endowment discussed
 - Tuition reduction program is considered a fringe benefit (not taxable to the recipient/teacher) and would be a tax deduction for the school
 - Archdiocese chief financial officer, Bob Ash, to be contacted after further discussion with Marda
 - Michele Fabek offered scenarios in which the 25%, 50%, 100% reduction was offered to teachers given there are approximately 30 students of teachers currently enrolled
 - 50% reduction would require \$94,257
 - Another option propose is an endowment funded by the parishoners

Athletics

- The scoreboard is not functioning
 - Electrician looked at the control panel and found no issues, he will return tomorrow to inspect the wiring
- The padded stage is paying off and preventing injuries
- Basketball is winding down, volleyball is getting started
 - Issues with gym time, First Baptist church is being rented out for practice time

Facilities

- There is a flickering light in the gym
- HVAC part for leaking issues cost \$3500
- Cleaning company provided with a specific job description, deep cleaning to be performed during breaks
- Gym floor needs to be mopped more often

Closing Prayer – Fr. Terry

Next School Board Meeting

Wednesday, February 20th