

St. Joseph School Board Meeting

February 20, 2019

Fr. Terry, M. Bowen, S. Thomas, B. Higdon, R. Medley, J. Crigler, N. Anderson, K. Conway, E. Chavalier, M. Fabek, P. Bradley

Opening Prayer – Fr. Terry

Approval of January Minutes – J. Crigler motions, M. Fabek 2nd

Kim Conway

- Discussion regarding the follow-up letter from Fr. Terry, with collaboration of the Archdiocese and Principal Bowen, addressing concerns of the St. Joseph School staff
- Teachers are upset with the recent departure of a valued coworker
- Need for communication and to feel valued
- Letter was passed around with bullet points being read aloud
- Concern for “gray areas” regarding salary and raises
- After school care is not a staff benefit despite teachers having to stay late to host study groups and the need to utilize the ASC program for their children
- Recommendation: After School Academic Fund to help all teachers and students

Further discussion regarding above concerns

- There was not 100% support from all teachers to give 50% of profits from the Father/Daughter Dance to help teachers who utilize the ASC program; the Parish business manager states the votes has to be 100% to allocate funds
- 3 separate fund sources provide aid for tuition: CEF, Archdiocese, and our local Parish
- There are extra duty stipends for teachers who are involved in school programs that take place outside of regular school hours
- Attempting to increase the stipend
- Teachers are requesting a meeting with Fr. Terry to discuss other options

PTO Report

- Knight Out deposit totaled \$20-21,000, profit expected to be \$17-18,000
- Fish Fry coming up and will be chaired by Hannah Diaz
- Current PTO president to step down
 - Everyone else will remain on the board with another parent stepping into the “member at large” role

Principal’s Report

- Highest enrollment in 3 years for Montessori
 - Montessori thought about including 2 year olds in enrollment however this was found not to be economical after assessing the need for increased staff
 - Montessori is stabilizing financially
- State to make a visit in the near future
 - “Child Care Aware” hired to preview what the state will look out and identified potential issues
- FBI fingerprinting regulations have become tedious
 - Reprinting everyone
- Jill Vittitow has written a play for the intermediate grades to celebrate the 200th anniversary of St. Joseph Church
 - May 22, 2019
- 2019/2020 calendar approved
 - Keeping the 2 week breaks for fall break, winter/Christmas break and spring break
- MAPS standardized computer test to replace Terra Nova
 - Given 3 times a year
 - Math and Language Arts
 - Give to all grades beginning with 2nd grade through 8th
 - Awareness sessions to be scheduled with staff
 - Cost of this test is greater than the Terra Nova
- Mrs. Bowen is retiring at the end of this school year
 - Archdiocese has a process in place to aid in hiring a new principal
 - Committee to be developed

Budget/Finance

- Have not met with the Parish business manager yet to discuss options to help teachers financially
- Looking for new ideas
- After School Care
 - Need to raise prices
 - Possible standard daily/weekly rates
 - Parish Council recommends tuition rate
 - 80% of tuition goes toward salaries

Athletics

- Treasury report obtained

- 5th grade basketball, a parent was discovered making threats toward the referees and opposing team during a game at Bardstown Schools
 - That parent cannot attend any St. Joe games for the remainder of the year
- 8th grade volleyball night scheduled
- Athletic and School Board minutes to be posted online

Development/PR

- 6 new families have been registered
- New parent questionnaire has been implemented
- Requests for tours are increasing

Facilities

- Watermarks on ceiling tiles on the 3rd floor are an issue
- Roof to be addressed by Mr. Felix and an architect to identify issues

Closing Prayer: Members recite the Lord's Prayer together

Next School Board Meeting Scheduled for

Wednesday, March 20, 2019